

ECKES granini

the best of fruit

SUSTAINABILITY PROGRESS REPORT 2023





GERMAN HEIL

DEAR STAKEHOLDER OF ECKES-GRANINI

As a society, we have been living in turbulent times for some years now. Pandemics, wars and the effects of the ongoing climate crisis are just some of the challenges and upheavals that we have experienced in recent months and years. The Eckes-Granini Group is also directly feeling the effects of this dynamic development.

The climate crisis, for instance, is evident in orange farming. Below-average harvests in our most important source country, Brazil, a crop failure in the Florida/USA growing region due to a hurricane last year and a drought-related orange crop failure in Spain have severely restricted the availability of oranges. Increasing the supply with new trees will take five

years. Only then do they bear fruit. This creates an unprecedented market situation.

Despite the current challenging conditions, as a family business we are actively fighting for the most important sustainability issues in our industry. Because at Eckes-Granini, the issue of sustainability is deeply rooted in our corporate strategy: sustainable behaviour is not a trend for us. It has been our fundamental principle since our foundation in 1857. For us, sustainability means harmonising environmental, social and economic aspects. As a processor of natural products, we are dependent on an ecological balance. However, we are also part of a society in whose midst we operate and for which we share responsibility.

An environmental management system was introduced at Eckes-Granini's headquarters in Germany back in 1991. Since then, the Eckes-Granini Group has continuously developed its sustainability management with the aim of approaching sustainability from a strategic perspective and using modern management methods at company and product level. Our six fields of action – sustainable sourcing, packaging, climate protection, nutrition, social responsibility and employees – were defined in 2019 as part of our sustainability strategy and were systematically implemented in 2020. We have set ourselves ambitious, long-term goals for each of these areas of action.

When it comes to climate protection, we have gradually introduced numerous

measures to reduce or even avoid harmful greenhouse gases that are directly or indirectly caused by our business activities. The independent Science Based Targets initiative (SBTi) has recognised our 2030 targets for reducing greenhouse gas emissions as consistent with the goals of the Paris Agreement.

We invest significantly in sustainability and climate protection, for example in promoting the sustainable farming of fruit and vegetables, in energy efficiency, such as heat recovery, and in photovoltaic systems. In packaging, we are focusing on reducing the weight of our bottles and investing in innovative concepts to reduce packaging material and in recycled PET. These measures not only make a significant contribution to protecting our resources ►



but are also a key building block for reducing our carbon footprint.

We are particularly pleased with one figure: 69% of the fruit for our fruit juices and fruit beverages already came from sustainable farming at the end of 2022. This is a significant increase compared with a share of 47% in 2020. By signing the Sustainable Juice Covenant (SJC) in 2019, we made a commitment to The Sustainable Trade Initiative (IDH) to ensure sustainability along our supply chain right through to fruit farming. The aim is to be able to offer our entire range of juices from 100% sustainable farming

by 2030 at the latest. Our figures show that we are on the right track.

We are also proud of the results of the Team Rynkeby charity cycling initiative, which we have supported for a long time. This year, EUR 9.1 million was raised across Europe for seriously ill children and their families. Team Rynkeby raises money for charitable organisations and research institutions that care for young patients with life-threatening illnesses and their families. The project is now one of the world's largest non-professional charity cycling events and has raised more than EUR 95 million since it was started in 2002.

Eckes-Granini has been a partner and main sponsor of Team Rynkeby since 2016.

We are convinced that every investment in sustainability is necessary and of great importance for our company. That is why it is important for us not to lose sight of the climate crisis, packaging issues or nutritional topics, even in the midst of the uncertain global political situation. This is because it is more important than ever for all social players to minimise the negative impact of their actions on people and nature. We take our share of the responsibility seriously and are acting decisively.

I am therefore delighted to present to you our Sustainability Progress Report 2023. It shows our successes over the last twelve months and provides an overview

of our Group-wide processes, goals and ambitions. It is intended to create transparency with regard to our sustainability activities and make it clear that we strive for an open and constructive dialogue with our stakeholders on this important topic.

Thank you for your interest and support!

GERMAN HEIL
MEMBER OF THE ECKES-GRANINI
GROUP EXECUTIVE BOARD
CHIEF SUPPLY CHAIN OFFICER,
R&D AND QUALITY

“For a healthy and enjoyable life –
with respect and responsibility for people and the planet.”

WHO WE ARE

We bring people the best of fruit for a healthy and enjoyable life – with respect and responsibility for people and the planet. That is the guiding principle for the Eckes-Granini Group. We are the leading brand supplier of fruit juices and fruit beverages in Europe. Independent, financially sound and family-owned, we rely on our 1,700 committed and skilled employees, our strong brands and a long-term strategic orientation geared towards sustainable value creation.

OUR PURPOSE

We operate throughout Europe with fully owned subsidiaries and strategic partners and are represented with an innovative product portfolio in food retail and the out-of-home market. Consumers in more than 80 countries know and appreciate our fruit juices and our wide range of fruit beverages. The success of our brands is based on outstanding product quality, unique positioning, sustainable innovations and a strong focus on the needs and expectations of consumers.

OUR PROMISE

Sustainability is a central component of our business strategy. Our goal is to become one of the most sustainable companies in the juice and fruit beverage industry. We have set ourselves clear and ambitious targets for our six core areas of sustainability, which we want to achieve by 2025 respectively 2030. We are convinced that sustainability gives us as a company and our brands a clear competitive advantage.



A CONTRIBUTION TO THE GLOBAL SUSTAINABILITY GOALS

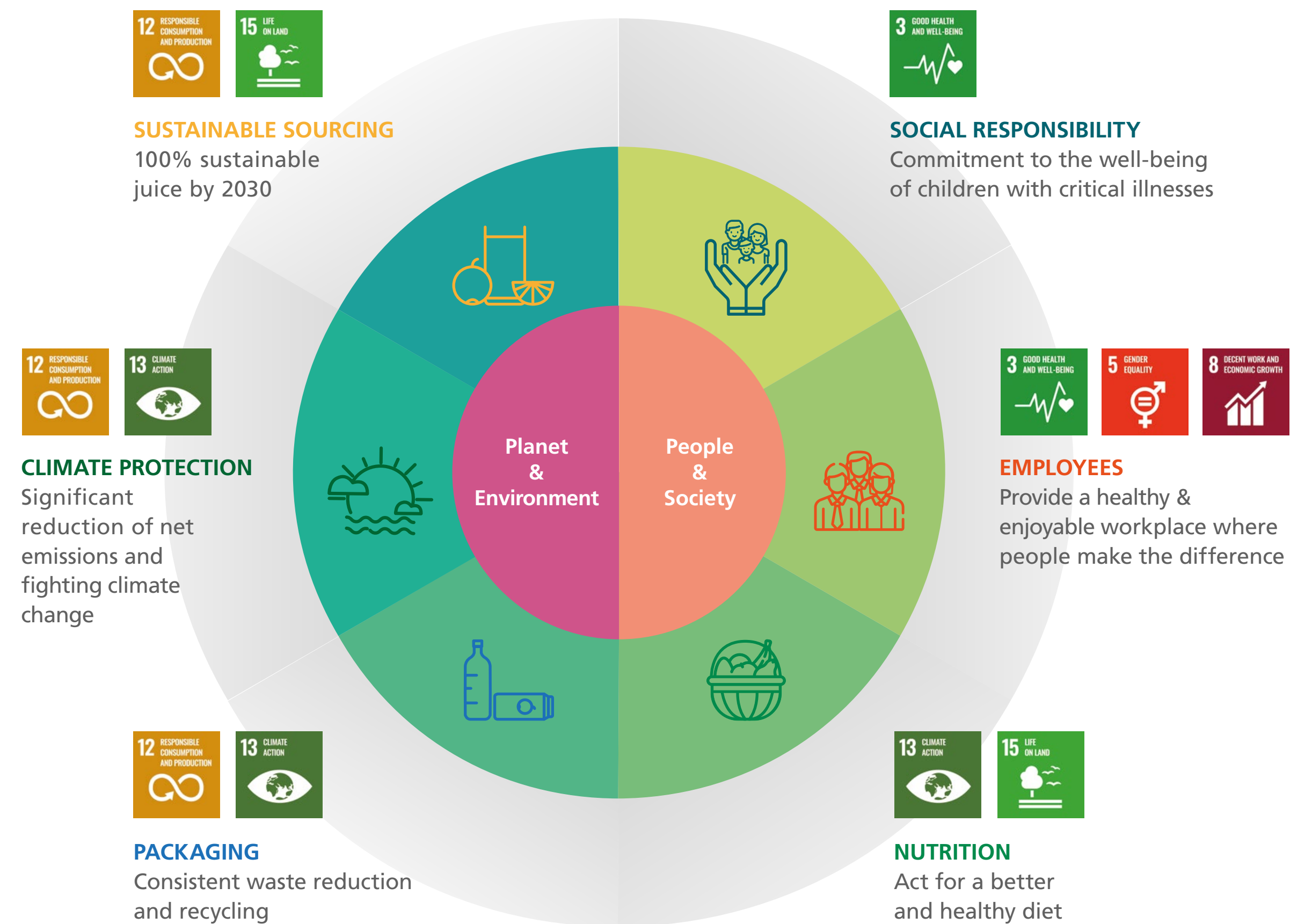
In September 2015, the United Nations General Assembly adopted 17 Sustainable Development Goals (SDGs) in New York. The SDGs cover the entire breadth of sustainable action and concretise a global agenda to reduce poverty and hunger, improve health, enable equality, protect the planet and much more. For the first time, they are creating a common understanding of the challenges that global

society must address in order to facilitate sustainable development. As a company, we are convinced that the SDGs have the potential to accelerate this development towards a better and fairer world.

The Eckes-Granini Group wants to actively contribute to achieving the following SDGs with its own sustainability strategy and the fields of action and measures derived from it:




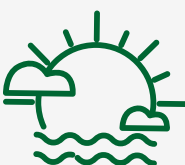
ECKES-GRANINI SUSTAINABILITY STRATEGY IS BUILT ON THESE FIELDS OF ACTION



OUR GOALS



WHAT WE HAVE ACHIEVED SO FAR

 <p>PACKAGING</p>	<ul style="list-style-type: none"> – All our PET bottles will consist of at least 25% r-PET (recycled PET) by 2025 and at least 30% by 2030. – By 2025, we will reduce the packaging weight of our products (PET, glass, closures) by a further 10% (compared with a baseline of 2020). 	<ul style="list-style-type: none"> – We reduced the packaging weight of our entire portfolio by 10% between 2015 and 2020. To achieve our 2025 target, we are continuously working to further reduce the packaging weight of our products. – All our PET bottles are 100% recyclable. – We have launched new innovative products on the market that enable us to offer juices and fruit beverages with less packaging material, e.g. concentrates such as hohes C Bio Essence.
 <p>CLIMATE PROTECTION</p>	<ul style="list-style-type: none"> – Eckes-Granini’s stated aim is to make a measurable contribution to the fight against climate change. We do this by either completely avoiding all emissions that we can influence ourselves or by reducing them as far as possible through conservation measures. – Our Science Based Targets (SBTs) for reducing emissions: We want to reduce direct greenhouse gas emissions from our business activities (Scope 1 and 2) by 95% by 2030 compared to the base year 2019 and indirect greenhouse gas emissions in the value chain (Scope 3) by 50% per litre by 2030 compared to the base year 2019. 	<ul style="list-style-type: none"> – We have gradually introduced numerous measures to reduce or even avoid harmful greenhouse gases caused directly or indirectly by our business activities. – Almost 100% of the electricity we use in our offices and plants now comes from renewable energies. – The independent Science Based Targets initiative (SBTi) has recognised our targets for reducing greenhouse gas emissions as consistent with the goals of the Paris Agreement. In 2023, we calculated a carbon footprint¹ for the Eckes-Granini Group based on the data from 2022: according to this data, we caused 22,636 t CO₂e (tonnes of carbon dioxide equivalents) in Scope 1 and Scope 2 emissions and 559,000 t CO₂e in Scope 3 emissions. Compared to the base year 2019, we have achieved a reduction in Scope 1 and Scope 2 emissions of 13% (2019: 25,896 t CO₂e) and a reduction in Scope 3 emissions of 10% (2019: 623,938 t CO₂e). <p><small>¹ Emissions from all Eckes-Granini subsidiaries, including EGSSA, our joint venture with Nestlé Waters in Switzerland</small></p>

OUR GOALS



WHAT WE HAVE ACHIEVED SO FAR



SUSTAINABLE SOURCING

- By 2030 at the latest, 100% of the juices and purees we market will come exclusively from sustainable sources.
- We are defining new sustainability standards and working to establish them within the industry.

- In February 2019, we joined the Sustainable Juice Covenant (SJC).
- In 2020, we sourced 47% of the fruit and vegetables we processed sustainably in accordance with the SJC guidelines. In 2022, together with our partners in the supply chain, we were able to increase this figure to 69%.¹
- Since 2020, we have been a partner of a smallholder project in cooperation with Solidaridad in Brazil, which promotes sustainable orange farming.
- Since June 2020, the Eckes-Granini Group has been a member of the Sustainable Agriculture Initiative Platform (SAI Platform), one of the most important global initiatives for sustainable agriculture in the food and beverage value chain.
- At Eckes-Granini, sustainable procurement is optimised and implemented in line with a uniform Sustainable Sourcing Policy.
- In 2023, we once again organised supplier visits to various countries in order to stay in close contact with our suppliers and gain a comprehensive picture on the ground. Sustainable agriculture is the key to a sustainable supply of high-quality products. We achieve a high degree of transparency in the supply chain and continuous coordination with farmers about the next steps on our path to sustainability through regular on-site visits to suppliers.

¹ in accordance with mass balance



SOCIAL RESPONSIBILITY

- We are supporting the initiators of the Team Rynkeby charity cycle tour in their endeavour to raise at least EUR 100 million in donations to support seriously ill children and their families by 2025.

- This year’s Team Rynkeby charity cycle tour raised EUR 9.1 million for seriously ill children. 1,971 riders from 63 local teams in nine different European countries (Germany, Denmark, Norway, Finland, Sweden, the Farøe Islands, Iceland, Belgium and Switzerland) were actively supported by a total of 521 supporters on their tour to Paris. The Team Rynkeby international charity cycling initiative, which has been supported by the Eckes-Granini Group as a partner and main sponsor since 2016, has already raised EUR 95 million for the cause between 2002 and 2023.

OUR GOALS



WHAT WE HAVE ACHIEVED SO FAR



EMPLOYEES

- Eckes-Granini offers its employees a safe, healthy and enjoyable workplace where they can give their best.
- We create the right conditions so that everyone in the Eckes-Granini team can contribute to our sustainability strategy and corporate values.

- We are 1,700 employees in ten countries. Following a successful start in 2021, we celebrated our third Group-wide Sustainability Day in 2023. As a team, we take action every year in a variety of projects across our key sustainability areas to make a difference for the people around us and for issues that are close to our hearts.
- In 2020, we created a Group-wide reference framework for an attractive workplace, which we intend to build on in the future. Based on this framework for safety, health and well-being, we have again initiated several projects in recent months.
- A key part of our safety culture has always been to create working conditions that offer our employees a safe, healthy and enjoyable workplace. Since 2023, we have also been a member of VISION ZERO, according to whose principles we continue to develop our endeavours for a responsible working environment. VISION ZERO is a strategy for occupational safety and efficient prevention of accidents at work.
- Eckes-Granini Germany won the Top Employer 2023 award. For the second year in a row, we have been recognised as an outstanding employer by the Top Employers Institute. To receive this award, employers must excel in areas such as HR strategy, working environment and conditions, talent acquisition, learning and development, leadership, safety, health and well-being, sustainability and corporate culture.



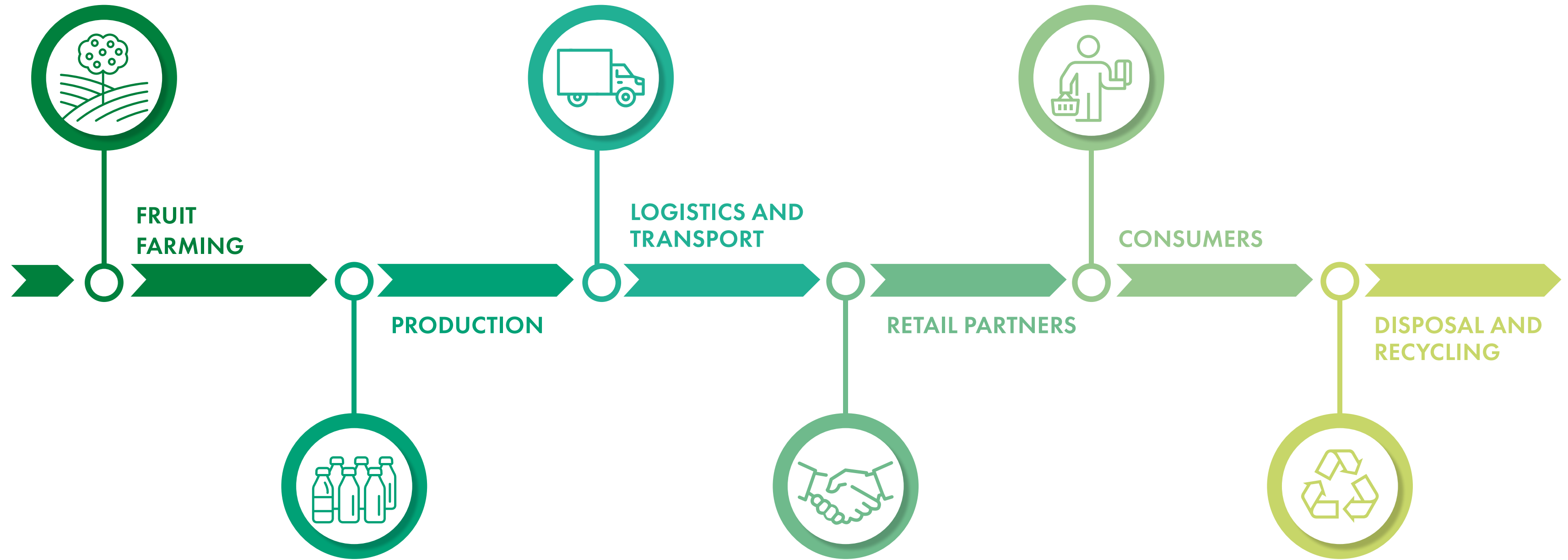
NUTRITION

- We will reduce the content of added sugar in fruit beverages and nectars within the entire product range by a further 10% by 2025 (compared with a baseline of 2020).
- We are constantly developing new, low-calorie products.
- We actively and transparently educate consumers about good nutrition, healthy nutrients and the ingredients in our products.

- We reduced the amount of added sugar in fruit beverages and nectars by 10% between 2015 and 2020. To achieve our 2025 target, we are working continuously to further reduce the amount of added sugar.
- Eckes-Granini is constantly looking for new and innovative product concepts that facilitate a healthy diet. We demonstrate this in particular with our wide range of recipes with added health benefits.

RESPONSIBILITY ALONG THE ENTIRE VALUE CHAIN

We take responsibility for our entire value chain. Our aim is to develop measures and initiatives within our six fields of action that take into account all links in the value chain and have an impact from farming the fruit to producing our juices to the recycling centre.



FRUIT FARMING

Eckes-Granini works closely with its suppliers to help farms and processing companies meet the standards set by the Sustainable Juice Covenant in the areas of the environment, social and labour practices, ethics and procurement. With our initiatives, we want to make a substantial contribution to making conventional fruit and vegetable farming more sustainable worldwide.

PRODUCTION

Eckes-Granini has seven own production facilities with locations in ten European countries. We want to continue to grow while reducing our greenhouse gas emissions – starting with those of our company locations. To achieve this, we measure and analyse our carbon footprint and implement reduction measures on this basis. At the same time, we ensure the highest process and product quality and offer a safe, healthy and enjoyable working environment.

LOGISTICS AND TRANSPORT

We carry out active sustainability programmes and regular audits with our main transport partners in Europe. At the same time, we are testing innovative logistics solutions with our retail partners. We always have our sights set on the goal of gradually reducing fuel consumption and CO₂ emissions caused by transporting our products.

RETAIL PARTNERS

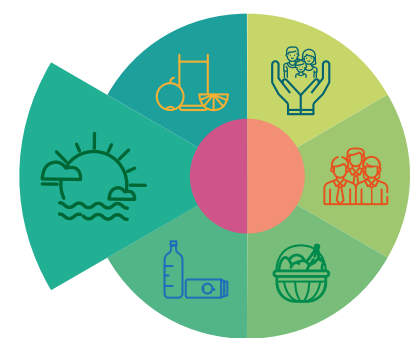
We do not define market leadership solely in terms of market share or sales revenue. Rather, for us, market leadership means being the category thought leader. This means that we actively shape and design the categories of the beverage market and consistently introduce new trends into all segments. This requires innovative, high-quality and sustainable products that convince our retail partners and continue to surprise and inspire consumers at the point of sale.

CONSUMERS

We use our product concepts and recipes to help consumers to maintain balanced and conscious diets because we want to contribute to a healthy lifestyle. Our focus is on naturalness, continuous reduction of sugar and calories and recipes with added health benefits.

WASTE DISPOSAL AND RECYCLING

We want to give all consumers the opportunity to choose a sustainable packaging option – regardless of whether they opt for an Eckes-Granini product in PET, glass or a carton. For us, this includes reducing the use of virgin PET and saving as much packaging material as possible. To achieve this, we are focusing on innovative packaging technologies, renewable and biodegradable materials, weight reduction and improving the circular economy.



CLIMATE PROTECTION

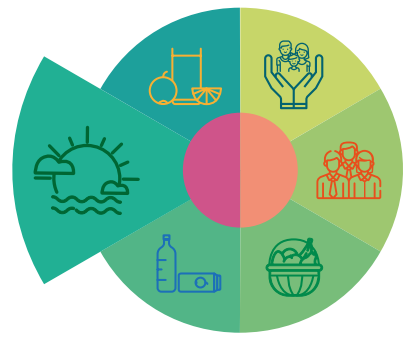
HIGH STANDARDS FOR US AND OUR PARTNERS

In particular with regard to our sustainability goals and activities in the areas of environmental and climate protection and resource conservation, we rely on third-party validation for control and monitoring in addition to our internal management system.

The Eckes-Granini Group works in accordance with the internationally recognised EMAS environmental management system in order to make its environmental protection activities transparent and verifiable for external parties. EMAS stands for Eco-Management and Audit Scheme and is a system that provides organisations across all sectors with a uniform basis for the continuous improvement of their own environmental management system and environmental performance.

EMAS is also known as the EU Eco-Management and Audit Scheme, as it was developed by the European Union. As part of our participation, we regularly review our activities, products and services with regard to their environmental impact. The Eckes-Granini subsidiaries in Germany, Denmark, Hungary, Lithuania and Finland are EMAS-certified.





CLIMATE PROTECTION

LESS IS MORE: IN LINE WITH THE PARIS CLIMATE AGREEMENT

In addition to many other negative effects, increasing global warming harbours massive risks for agriculture. Eckes-Granini's success is largely dependent on fruit and vegetable farming. All the more reason for us as a company to feel obliged to act in accordance with the Paris Climate Agreement. It is essential to limit global warming to 1.5 degrees Celsius. As Europe's leading juice producer, we want to send out a clear signal in this regard: for us, this includes using a variety of measures to gradually reduce or even avoid climate-damaging greenhouse gases that our business activities directly or indirectly cause. We have been reducing our carbon footprint across Europe for years by modernising facilities, purchasing green electricity, using r-PET,

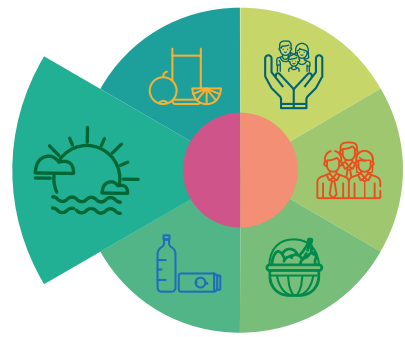
reducing the weight of packaging and cutting fuel consumption in our logistics fleet.

Eckes-Granini is working with the independent Science Based Targets initiative (SBTi) to reduce emissions in line with the latest climate science criteria. The SBTi defines and promotes best practice in setting science-based targets and assesses companies' emission reduction targets. The sponsors of the initiative include the Carbon Disclosure Project (CDP), the UN Global Compact, the World Resources Institute (WRI) and the World Wide Fund for Nature (WWF). The Eckes-Granini Group has joined the initiative in order to help limit global warming to 1.5 degrees Celsius by setting ambitious climate protection targets. Following

an intensive review, in January 2022 the SBTi confirmed that Eckes-Granini's greenhouse gas reduction targets are in line with the goals of the Paris Agreement.

WE'VE HAD OUR SCIENCE-BASED TARGET APPROVED





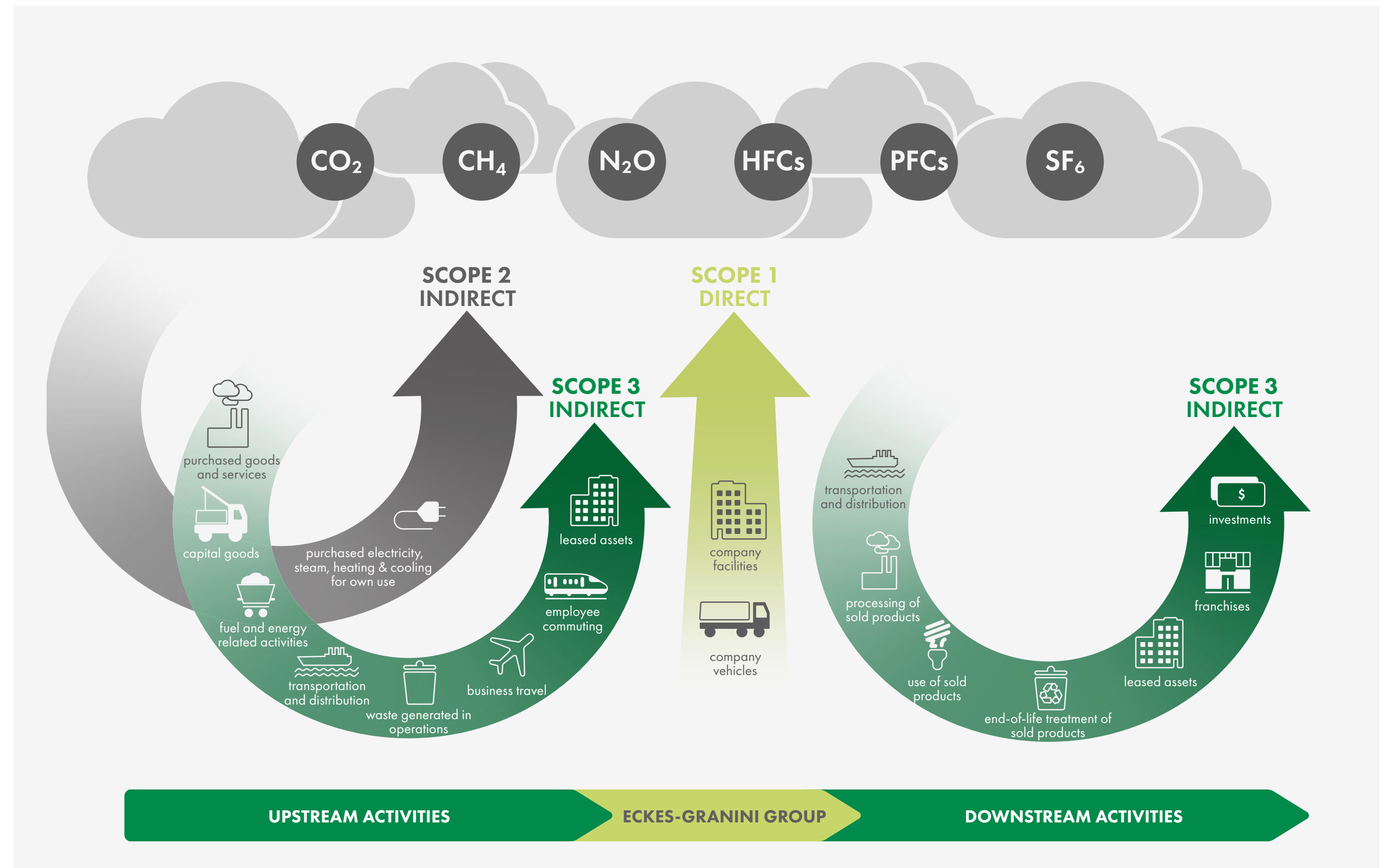
CLIMATE PROTECTION

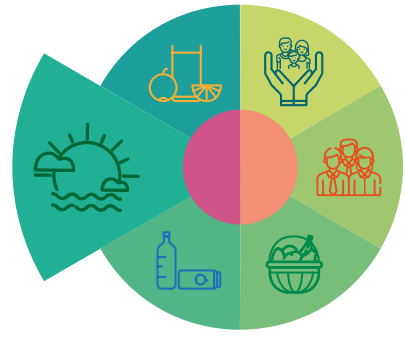
CALCULATION OF GREENHOUSE GAS EMISSIONS

In 2020, we calculated our carbon footprint for the entire Eckes-Granini Group, including upstream and downstream emissions in the value chain, for the first time. The calculation was based on 2019 data and carried out in accordance with the Greenhouse Gas Protocol (GHGP) accounting standard. We report our greenhouse gas emissions in tonnes of carbon dioxide equivalent (t CO₂e), which include all relevant greenhouse gases as defined by the Kyoto Protocol. ClimatePartner works with us to

determine emissions and validate their accuracy. To determine emissions, ClimatePartner uses a comprehensive range of emission factors from internationally recognised data sources such as Ecoinvent, GEMIS, DEFRA and ADEME. ClimatePartner follows the GHGP standard when calculating our carbon footprint, and its online carbon calculation service is externally certified by TÜV Austria.

Greenhouse gas emissions are divided into three categories or “scopes” by the most widely used international calculation standard, the Greenhouse Gas (GHG) Protocol:





CLIMATE PROTECTION

OUR SCIENCE-BASED TARGETS AND KEY MEASURES TO ACHIEVE THE REDUCTION TARGETS

Eckes-Granini aims to reduce direct greenhouse gas emissions from its business activities (Scope 1 and 2) by 95% by 2030 compared to the 2019 baseline. The plan is to continuously reduce energy consumption (electricity, heat, steam) and replace heat and steam generation systems with climate-friendly alternatives in order to reduce natural gas consumption. In addition, 100% of the company's own car and logistics fleet is to be converted to climate-friendly drive technology.

Eckes-Granini has also set itself the goal of reducing indirect greenhouse gas emissions in the value chain (Scope 3) by 50% per litre by 2030 compared to the 2019 baseline. Scope 3 describes emissions that are caused by the company's activities but are often not under the direct

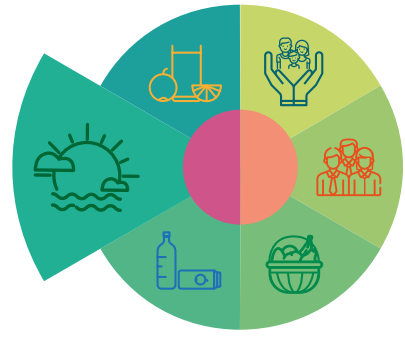
control of the company (e.g. at suppliers and service providers). Key measures to achieve the reduction targets include, for example, the gradual switch to materials from recycled and renewable sources in the area of packaging. In logistics, we are further expanding our network, optimising capacity utilisation and loading, and shifting additional transport volumes to rail and ship. Furthermore we support suppliers in reducing emissions along the upstream value chain for raw materials.

In 2023, we calculated a carbon footprint for the Eckes-Granini Group based on the 2022 data: according to this data, we caused 22,636 t CO₂e in Scope 1 and Scope 2 emissions and 559,000 t CO₂e in Scope 3 emissions. Compared to the base year 2019, we have achieved

a reduction in Scope 1 and Scope 2 emissions of 13% (2019: 25,896 t CO₂e) and a reduction in Scope 3 emissions of 10% (2019: 623,938 t CO₂e). In 2022, the carbon footprint¹ for the Eckes-Granini Group totalled 581,636 t CO₂e (base year 2019: 649,834 t CO₂e).

¹ Emissions from all Eckes-Granini subsidiaries, including EGSSA, our joint venture with Nestlé Waters in Switzerland





CLIMATE PROTECTION



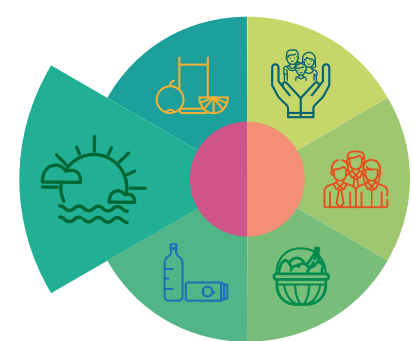
THE NEARLY EMISSION-FREE ECKES-GRANINI FACTORY IN TURKU

Climate protection is one of the core areas of our Group-wide sustainability programme. At the same time, it is one of the most important measures for improving environmental protection. In production, we want to minimise our greenhouse gas emissions in the early stages of process and product development. Our plant in Finland is a good example of this. At our nearly emission-free factory in Turku, total emissions are the lowest of all the Eckes-Granini Group's own production plants. The low emissions in the area of energy consumption have been significantly influenced by the purchase of energy from renewable sources (wind power) from 2017, the

efficiency of which is constantly being optimised in our production. One year later, the company switched to sourcing steam and district heating from renewable sources. The combined heat and power plant of the local energy supplier Turku Energia (next to our Turku plant) generates steam and district heating from wood-based fuels such as wood chips. From 2019, all the energy we consume at our plant has come from 100% renewable sources.

We are also continuously working on further developing our packaging and reducing the weight of the material without compromising product safety and stability. By choosing sustainable

materials that are as climate friendly as possible when developing packaging materials, we minimise the impact on the environment throughout the entire product life cycle. We are also continuously reducing our company vehicles' emissions.



CLIMATE PROTECTION



PHASING OUT THE OFFSETTING OF OUR GREENHOUSE GAS EMISSIONS

Our declared goal in climate protection is to make a measurable contribution to combating climate change. Our holistic climate strategy consists of five steps:

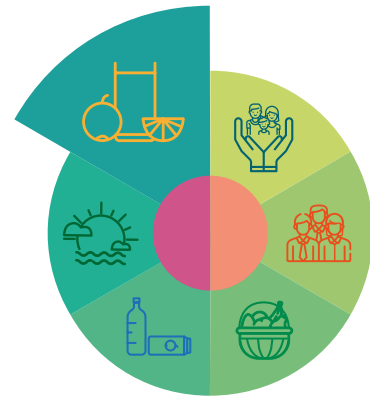
1. Measuring our carbon footprint
2. Setting ambitious reduction targets
3. Implementing reductions
4. Communicating transparently
5. Financing climate protection projects.

Eckes-Granini has been contributing to the financing of a certified forest conservation project in Portel, Brazil, through ClimatePartner since 2021. In return, we can benefit from carbon credits to offset the CO₂ emissions for which we as a company are directly

responsible: direct CO₂ emissions from the natural gas or fuel we consume (Scope 1), indirect emissions from the electricity we purchase (Scope 2) or all other Scope 3 emissions caused by the mobility of our employees or business trips. As a result, all Eckes-Granini subsidiaries have been able to call themselves climate-neutral companies for the past three years.

Why are we now stopping offsetting our greenhouse gas emissions? There were two main reasons that made us decide in the course of 2022 that we would stop offsetting our emissions by financing climate protection projects after 2023: the public criticism of the term climate neutrality in connection with offset projects and, above all, our firm conviction

that any investment aimed at directly reducing our greenhouse gas emissions is always better than financing a project to offset these emissions. In 2024, we will therefore no longer be a so-called climate-neutral company.



SUSTAINABLE SOURCING

BRINGING ABOUT CHANGE THROUGH SUSTAINABLE PURCHASING

Eckes-Granini sources fruit and vegetables from all over the world – always from the places where they grow best naturally. The highest quality and best flavour are important to us. But just as important to us as quality is that we purchase our raw materials sustainably. In June 2019, the Eckes-Granini Group therefore laid down the strategic cornerstones for the procurement of raw materials and ingredients in a Sustainable Sourcing Policy.

Sustainability is hard to summarise in a uniform definition. There are many different opinions and ideals on this topic. With our Sustainable Sourcing Policy, we have defined a clear framework for what we at Eckes-Granini mean by “sustainable sourcing” and which

areas we are focusing on. We have also set clear and measurable targets. This is important for internal operational implementation, but also so that our partners in the supply chains know what we expect from them and how we can support them.

Two points from the Sustainable Sourcing Policy deserve special mention: All our projects and activities are based on scientific principles, methods and definitions. And detailed documentation is crucial to the success of our projects. We endeavour to document our supply relationships and raw materials as comprehensively as possible.





SUSTAINABLE SOURCING

The Eckes-Granini Sustainable Sourcing Policy is geared towards a clear goal: by 2030 at the latest, 100% of the juices and purees we market will come exclusively from sustainable sources. In this way, we ensure that our purchasing processes make a contribution to protecting people and nature. Eckes-Granini joined the Sustainable Juice Covenant (SJC) in 2019 to define and support an industry-wide standardised set of rules. It is coordinated by the IDH Sustainable Trade Initiative. A lot has happened in this respect since we signed the Sustainable Juice Covenant, in which we committed ourselves to the Sustainable Trade Initiative to ensure sustainability along the supply chain right through to fruit and vegetable farming. As of 2022, 69% of the fruit and vegetables for our fruit juices and nectars already come from sustainable farming. In 2020, the share was 47%.

UNIFORM INDUSTRY STANDARDS AND CERTIFICATIONS AS A BASIS

According to SJC standards, sustainable procurement is defined as:

Certified sustainable agriculture (SAI-FSA bronze certification, equivalent certification or higher). Producers must therefore achieve at least the bronze level of the Farm Sustainability Assessment (FSA) of the SAI Platform (Sustainable Agriculture Initiative) or meet comparable standards such as Rainforest Alliance™ or Fairtrade. The Farm Sustainability Assessment developed by the SAI Platform is a process for companies in the agricultural value chain that want to assess, improve and validate on-farm sustainability in their supply chains. The tools enable effective and efficient collaboration in the supply chain all the way to the producer.

Certification of minimum social standards in all processing stages (SMETA

4-pillar audit): all suppliers involved in the further processing of raw materials must provide evidence of compliance with the minimum social standards via certification in accordance with the Sedex Member Ethical Trade Audit (SMETA) 4-pillar audit or SA8000. The 4-pillar audit covers the topics of labour standards, business ethics, health & safety and the environment.

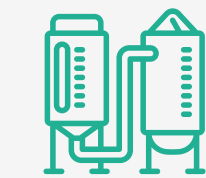
These requirements ensure that basic environmental and social standards are consistently adhered to and regularly reviewed by the producer along the supply chain.

The starting point of the Sustainable Sourcing project at Eckes-Granini is the intensive and comprehensive analysis of processes with the aim of adapting them to the new requirements. Sustainability can be very technical and involves many details, so rules and

processes need to be well understood. Key topics here are the process for efficient supply chain transparency and risk analysis as well as the system for raw material traceability (mass balance accounting system). In fact, in addition to these two core topics, we have worked on many details and have been able to significantly improve our processes overall. We are thus prepared to talk to our partners in the supply chains and work together to make supply chains more sustainable.



Farms of origin must satisfy at least the Bronze level of the SAI platform's Farm Sustainability Assessment (FSA) or equivalent standards such as the Rainforest Alliance™ or Fairtrade.



All suppliers involved in the further processing of raw materials must ensure their compliance with minimum social standards through a certification according to the Sedex Member Ethical Trade Audit (SMETA) 4-Pillar audit or SA8000.



With our suppliers, we guarantee the traceability of the relevant raw materials via mass balance.



SUSTAINABLE SOURCING

Our suppliers are usually large organisations. They collect agricultural products, such as oranges, apples or carrots, from co-operatives or directly from farmers. Investing in sustainable farming also means strengthening rural communities and regions. These are mostly made up of small family farms.

Depending on the country of origin, however, it can be enormously challenging for suppliers and agricultural businesses to fulfil different companies', sectors' and markets' diverse sustainability standards. As a reliable partner, we therefore support our suppliers, many of whom have worked with us for many years, in successfully mastering this challenge. To achieve this, we rely on an active dialogue that involves suppliers, farmers and NGOs.

This is where the "Small Holders, Big Opportunities" project by the international non-profit organisation Solidaridad

THE SUSTAINABLE SUPPLY CHAIN STARTS WITH SUSTAINABLE FARMING

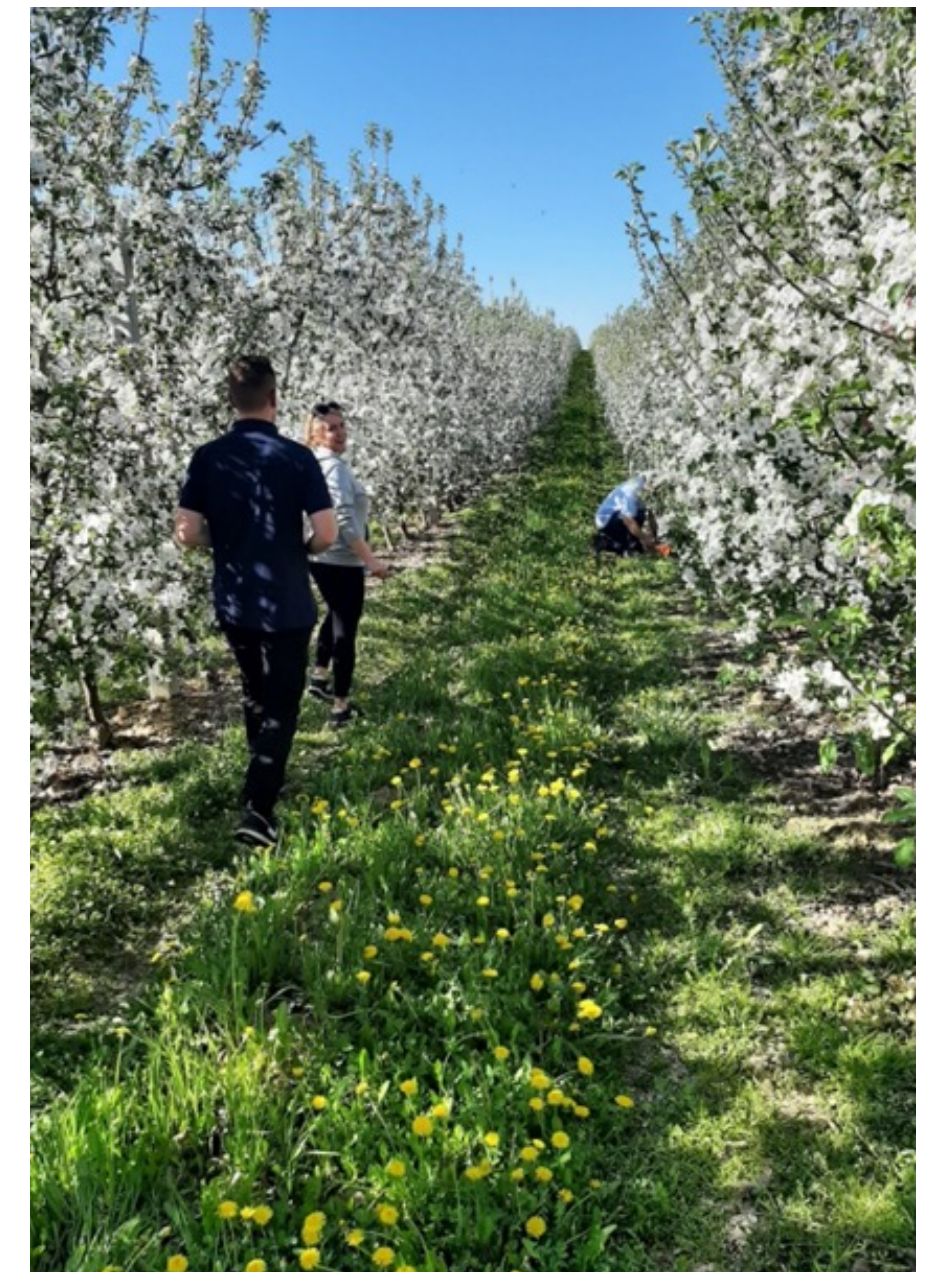


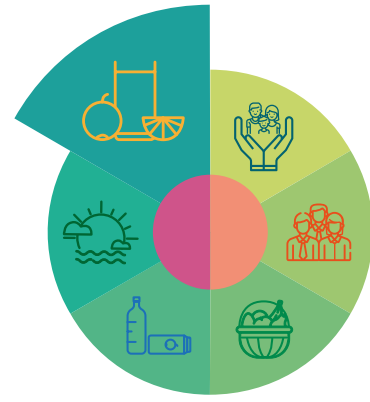
comes in. Eckes-Granini has been supporting the initiative together with Cutrale and other industry players since 2020. In the project, 480 smallholders are being trained in the use of sustainable farming methods in orange production. The aim is for at least half of the trained smallholders to reach the bronze level of the SAI Platform's Farm Sustainability Assessment (FSA) and to be able to share their knowledge with their neighbours and other smallholders in the region. Together with its project partners, Eckes-Granini is committed to improving the protection of natural resources in Brazil's citrus belt

while maintaining the competitiveness of small, family-run orange plantations. This is done with the help of extensive training in areas such as resource management, operational management and education on fair and safe working conditions.

Another good example is an apple farm project in the Sandomierz region of Poland. Eckes-Granini is working with its partners Sustainable Juice Covenant (SJC), Sustainable Juice Platform (SJP), Döhler, Keurig Dr Pepper and Riedel to train 100 Polish smallholders on the principles of "good agricultural practices" (GAP) and sustainable agriculture. Considerable progress has been made since the sustainable apple project was launched in April 2022. Within a year, all participating farmers had their level of biodiversity assessed, received the FSA 3.0 silver certificate for their apple production and started assessing their soil health and greenhouse gas

emissions. In the second year of the project, the focus is on implementing customised recommendations on biodiversity, improving soil health and reducing greenhouse gas emissions. The smallholders should then also share their knowledge in the region. Poland is a globally important apple supplier.





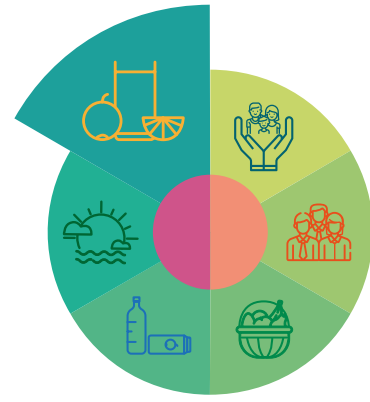
SUSTAINABLE SOURCING

ALWAYS IN DIALOGUE, BECAUSE IT ONLY WORKS TOGETHER

In addition to the work in special projects in which we are involved locally, all our partners work according to the same principle: smallholders are trained in the methods of modern, sustainable agriculture and then certified accordingly. With this knowledge and the continuous support of experts, the farms are stabilised, nature is protected and rural structures are secured. Preparation for successful certification often takes months or even years.

During this time, we try to support our partners as much as possible. We explain the certification to the suppliers and how it can be implemented. In return, the producers and processors in the countries of origin expect us to buy and market the raw materials as part of long-term business relationships. The great effort that is being made here by all parties involved is therefore only possible if long-term business relationships are established and maintained.





SUSTAINABLE
SOURCING

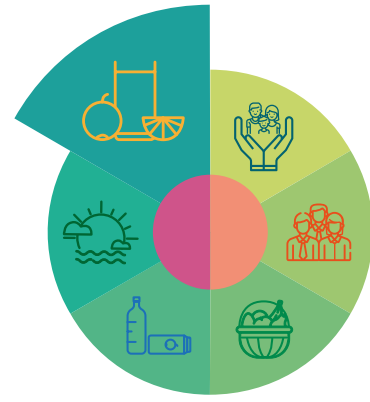
PROMOTION OF SUSTAINABLE AGRICULTURE THROUGH SUPPLIER VISITS

Every day, agricultural workers around the world ensure that our supermarket shelves are well stocked and that consumers can choose from a wide range of products. Agriculture is vital to our survival in the truest sense of the word. Of course, farmers play an important role when it comes to sustainability. The challenges they face are becoming increasingly diverse, including price security, legal requirements, climate change, demographic change, labour shortages, social and political conflicts.

Eckes-Granini is dependent on the agricultural sector and its high-quality products. That is why it is important to us to actively support our farmers. We talk to them directly in order to better understand which projects and initiatives can really make a difference. The aim is to jointly develop new ideas for sustainable agriculture and procurement. In recent months, we have again organised and accompanied supplier visits to various countries, such as Spain, Portugal, France, Brazil, Thailand and Vietnam. This allows us to stay in close contact with our suppliers and gain a comprehensive picture of local conditions. This is because we see

sustainable agriculture as the key to a sustainable supply of high-quality products. We achieve a high degree of transparency in the supply chain and continuous coordination with the farms about the next steps on our joint path to greater sustainability through regular visits.





SUSTAINABLE SOURCING

BEES AS PARTNERS FOR A BETTER FUTURE

Producing high-quality juices, nectars and fruit beverages sustainably – that is the goal of everyone at Eckes-Granini. And who can't we do without for this? That's right, bees! Bees and other flying insects make it possible for juicy peaches, oranges and apples to grow.

For this reason, SIÓ-Eckes in Hungary has initiated a long-term cooperation with the Hungarian Beekeepers' Association. The aim is to emphasise the important role of bees and provide information about the fruit's journey from pollination to fruit juice. This is because populations of bees and other pollinators are under threat worldwide. And we all need them for a functioning ecosystem.

What does this collaboration look like? In 2022, a bee garden was set up at the SIÓ plant in Siófok. This was followed by cooperation with influencers as part of an education programme and sponsorship of a school education programme. On World Bee Day in May 2023, SIÓ-Eckes and the Hungarian Beekeepers' Association announced that they were going to further intensify their partnership. We are continuing our cooperation with influencers on the importance of bees. Our stripy team members will also be on the packaging of the SIÓ NATURA range from September.





SOCIAL
RESPONSIBILITY



WITH PASSION AND COMMITMENT: TEAM RYNKEBY – CYCLING FOR A GOOD CAUSE



As a family business, the well-being of children is particularly important to us. This is because children are at the heart of every family. With the support of Team Rynkeby, we are particularly involved in helping seriously ill children. The charity cycling initiative has been raising money for charitable organisations, research institutions and healthcare services that care for young patients with life-threatening illnesses and their families for over 20 years. The donations are used, for example, to support medical research and therapy, parent and sibling programmes, social funds and experiential education programmes. We are also committed to maintaining liveable communities, particularly in the immediate



neighbourhood of our locations and employees.

Do something good for yourself, do something good for others and spend quality time with other people. This is the motivation with which employees of the Eckes-Granini Group, together with other supporters, set off each year on a Europe-wide feeder ride in the direction of Paris. As part of Team Rynkeby, they collect donations for seriously ill children on the tour until the finish in Paris. The cyclists are organised into individual charity bike teams. Most teams cover

a distance of more than 1,000 kilometres after weeks of intensive training sessions.

In addition, numerous Eckes-Granini employees are involved as service team supporters, making an important contribution to the organisation and smooth running of the tour. Since the acquisition of Rynkeby Foods in 2016, the Eckes-Granini Group has supported the international cycling initiative as a partner and main sponsor. The initiative is sponsored by the Team Rynkeby Foundation. ►



Our Rynkeby, God Morgen and hohes C brands are partners of Team Rynkeby. In addition, our national subsidiaries increase donations for local organisations through regular campaigns at our locations or engage in marketing activities to generate further donations.

1,971 cyclists, now in 63 local teams from nine countries, cycled to Paris in 2023 for a good cause and raised EUR 9.1 million for seriously ill children. The teams from Germany, Denmark, Norway, Finland, Sweden, the Faroe Islands, Iceland, Belgium and Switzerland covered more than 1,200 kilometres as a joint feeder ride and tested their individual sporting limits. 521 service team supporters actively supported the teams on the route.

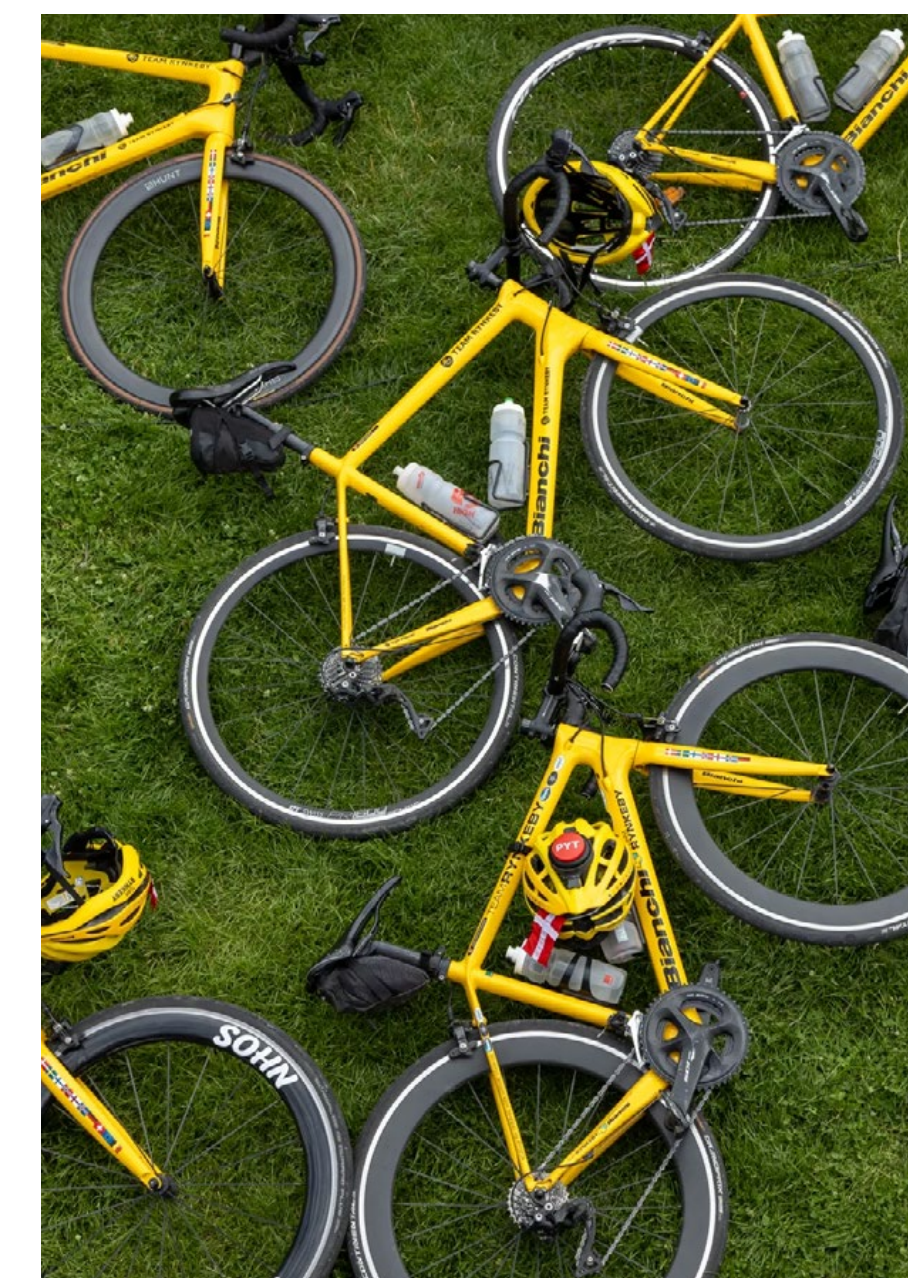
A Danish team has set itself a special challenge for this year's tour. As the only "Team Alpine", the cyclists travelled from

Ringe in Denmark to Nieder-Olm in Germany and on to France. In the Alps, they followed in the footsteps of the Tour de France and conquered over 8,000 metres of altitude. The participants moved mountains for a good cause, pushed themselves to their limits and put in an enormous physical effort. Together, the Danish teams raised over EUR 3.6 million for the organisations Børnelungefonden and Børnecancerfonden.

Team Rynkeby has already received 10% more applications than in the previous year for the new 2023/2024 season. The great interest also shows that Team Rynkeby is bringing together a growing number of people across Europe who want to do something together for seriously ill children. From autumn 2023, the athletes will already be preparing for the next charity feeder ride to Paris, which will take place at the end of June 2024.



The project is now one of the largest non-professional charity cycling events in the world and has raised EUR 95 million since it started in 2002.





SOCIAL RESPONSIBILITY

Eckes-Granini Baltic has been supporting the National Blood Donation Centre in Lithuania (Nacionalinis Kraujo Centras) since 2014. With its mobile donation centres, it is by far the largest blood donation service in the country. The organisation and every single blood donation help to save lives. After all, an accident or illness can affect anyone. In these situations, injured or ill people need helpers who donate their blood.

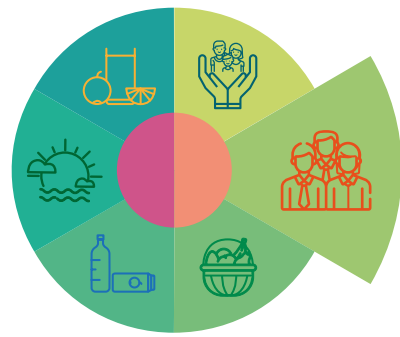
The aim of the collaboration between Eckes-Granini Baltic and the National Blood Donation Centre is therefore to bring about something of an increase in the willingness to donate. A thank-you package is intended as a small incentive to increase the desire to donate. The gift contains, among other things, a juice

FRUIT JUICE DONATION FOR BLOOD DONORS

from our Elmenhorster brand. The thank-you packages are distributed to the donors by NKC employees after the blood donation. Each juice stands for a blood donation. Eckes-Granini Baltic has donated 400,000 drink packs of Elmenhorster juices and nectars to the National Blood Donation Centre in Lithuania over the years.

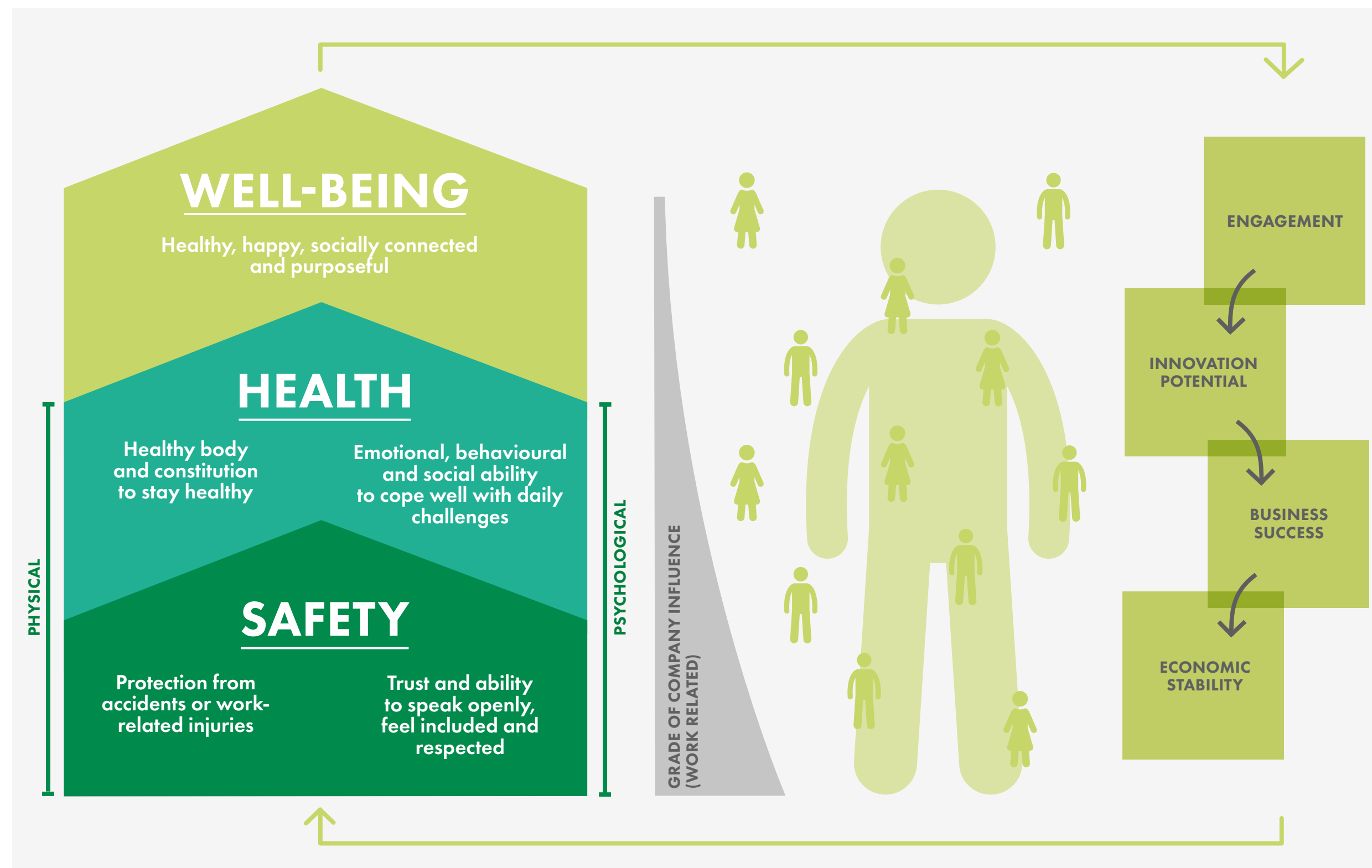
We would like to thank the volunteers who donate blood free of charge and thus help to save lives. The donors' concern for the health of another person gave us the idea of giving blood donors a packet of juice immediately after the blood collection so that they can quickly regain their strength.





EMPLOYEES

SAFETY, HEALTH AND WELL-BEING AS THE BASIS FOR SUCCESS

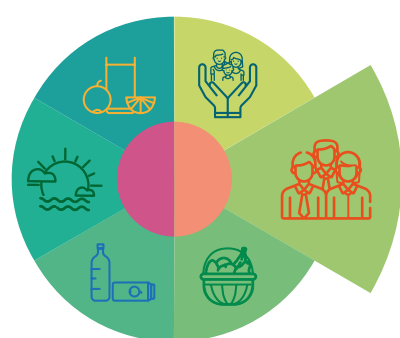


Around 1,700 employees in ten European countries currently work for the Eckes-Granini Group. This team is responsible for the success of our company with its passion, ideas and commitment. Our employees are also the ones who ensure that our sustainability efforts are actively implemented and further developed.

On the way to becoming one of the most sustainable companies in our industry, it is important to further develop our corporate culture so that it supports this change. We want to create a working environment that addresses the needs of our employees and provides scope for personal and professional development. This includes modern processes and tools, flexible working time models, regular training programmes, exciting career opportunities, specific management guidelines and the resulting management approach. We also place a particular focus on health, safety and well-being as part of our sustainability strategy.

We are convinced that these aspects strengthen our team’s motivation, commitment and innovation and are therefore fundamental to our long-term success:

1. The physical and psychological safety of our employees in the workplace is one of our core concerns. This is why we promote a culture of open and transparent dialogue.
2. We also promote our employees’ physical and mental health and well-being with Group-wide measures.
3. We are creating a common framework for corporate volunteering at all our company locations in order to make sustainability a concern for all employees.



EMPLOYEES

THE ECKES-GRANINI CORPORATE CULTURE



Culture is created through cooperation, dialogue and acting together. This principle shapes the seven dimensions of the Eckes-Granini management culture: collaboration, feedback, clear

direction, empowerment, freedom, innovation and efficiency. Within this scope for action, our employees work with a high degree of personal responsibility and freedom of action. By addressing these aspects in a targeted manner, we create a positive corporate culture that fulfils the individual needs of our employees, does justice to their potential and contributes to their satisfaction and personal development.



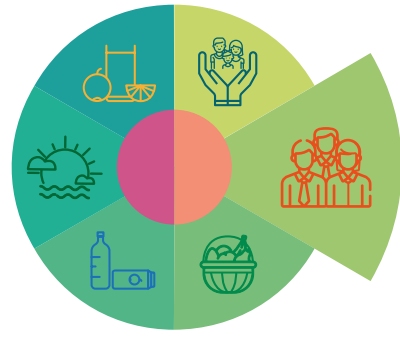
ECKES-GRANINI ONCE AGAIN TOP EMPLOYER

Eckes-Granini Germany has been recognised as an outstanding employer (“Top Employer 2023”) by the Top Employers Institute for the second time in a row. The award proves that we are not only able to maintain our high-quality standards as an employer even in challenging times, but that we are constantly developing and improving them.

Our employees are at the centre of our daily work. Their passion and motivation contribute significantly to Eckes-Granini’s success. With modern processes and tools, flexible working time models, regular training opportunities and exciting career opportunities, we create a working environment that addresses the needs of our employees, that suits the realities of their individual lives and in which they can make a difference.

The independent Top Employers Institute certifies employers worldwide who offer their employees excellent working conditions and support their development. This is based on a multi-stage certification programme for evaluating personnel management with detailed feedback at the end. To receive this award, employers must excel in areas such as HR strategy, working environment and working conditions, talent acquisition, learning and development, leadership, health, safety and well-being, sustainability and corporate culture.





EMPLOYEES

SUSTAINABILITY DAY 2023: SUPPORTING HEART PROJECTS

Our employees' commitment is a key prerequisite for achieving our sustainability goals. We therefore want to use a corporate volunteering approach to make sustainability tangible and a concern for everyone. In September 2021,

the Eckes-Granini Group initiated its first Group-wide volunteering event for employees at its various sites in the form of a Sustainability Day. For one working day, everyone can get actively involved in a project close to their heart. Each

national subsidiary focuses on one or more areas of action in our sustainability strategy through the corresponding activity. The day thrives on a strong hands-on approach, our employees' great dedication and plenty of team spirit.

On 28 and 29 September 2023, the time had come again. We celebrated our 3rd Eckes-Granini Sustainability Day. Employees throughout the Eckes-Granini Group spent a day working towards greater sustainability:

In Germany, Sustainability Day was all about the well-being of our team – an important part of our sustainability strategy. Mental health and physical fitness help us as a team and as individuals. ►





Sustainability Day 2023

ECKES-GRANINI

Finland focused on safety in the workplace and practised emergency procedures such as first aid and safety protocols. The team also gained an insight into the special features of the Finnish archipelago and how this natural landscape can be protected.

Employees from Eckes-Granini France ran creative sessions on biodiversity and developed approaches on how we can advance this important topic.

The Austrian team spent a day together in nature. They learnt more about the forest as a habitat worth protecting and planted around 1,000 trees. Our team in Spain used the day for corporate volunteering and supported ASSIS, an NGO which addresses the needs of disadvantaged people.

Our colleagues in Hungary also worked together for a good cause. They picked apples in an orchard. The apples harvested were then distributed to regional schools and kindergartens.

In Sweden, the team worked holistically on all six areas of sustainability. This included occupational safety training and physical fitness exercises.

Denmark took a wide-ranging approach to the day: In addition to employee well-being and safety, they addressed sustainable waste management and also the support of Team Rynkeby.

Finally, the Lithuanian team had a first aid course on the agenda to train employees for emergencies and to sensitise them to care for each other.





NUTRITION

VITAMIN-RICH PRODUCTS FOR A CONSCIOUS DIET

CON EL 100% DE VITAMINA C DIARIA QUE NECESITAS



People are increasingly aspiring to embrace a healthy lifestyle. A balanced diet is a crucial element in this. With innovative recipes, scientific research and nutritional education, we help consumers to enjoy a healthy diet. The variety of fruit and vegetables contained in our juices provide the body with many valuable nutrients such as natural vitamin C, as well as other vitamins, minerals and secondary plant substances. Our focus in this is on naturalness. Our 100% fruit juices are produced in accordance with the EU Fruit Juice Directive and naturally do not contain added sugar, colourings or preservatives. We also try to avoid artificial additives as far as possible in our other product categories, such as nectars and fruit juice drinks. Besides that,

we work steadily on reducing the calories even more. We do so either by developing new, low-calorie concepts – like in our lemonades and soft drinks – or by continuing to reduce the added sugar in our nectars.

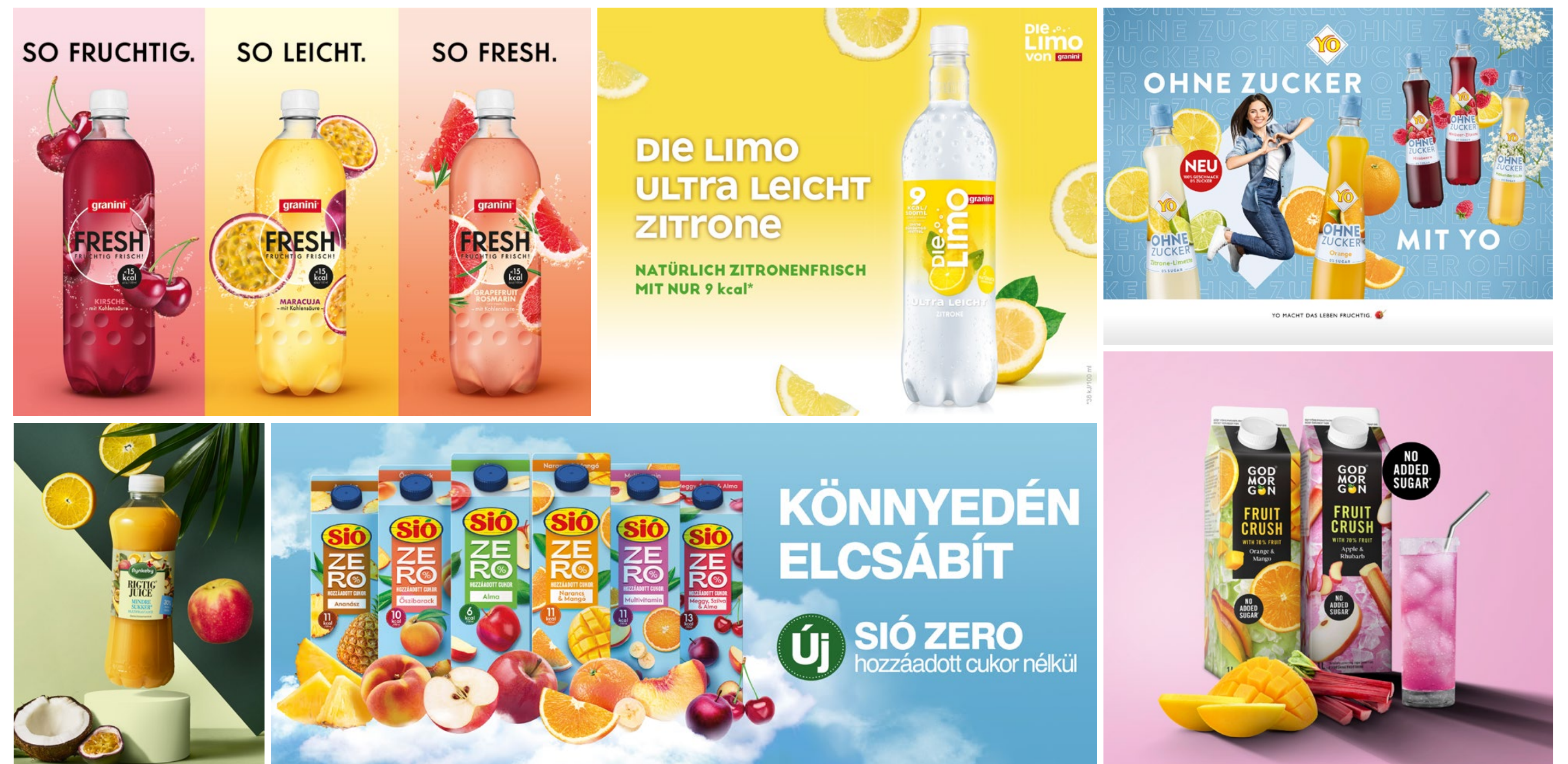


NUTRITION

REDUCING SUGAR WITH INNOVATIVE RECIPES

In recent years the Eckes-Granini Group has pushed ahead with reducing the sugar in numerous products – in new recipes as well as in established ones. In doing so, we invest not only in cutting the added sugar, but also in ingredients with naturally low sugar contents such

as coconut water. Besides introducing innovative recipes, we constantly test the use of new technological and physical approaches to sugar reduction.





NUTRITION

FOR MORE WELL-BEING

Eckes-Granini is constantly looking for new and innovative product concepts that contribute to a healthy diet. We demonstrate this in particular with our wide range of recipes with additional health benefits. We have launched new products in the categories of juices, shots, water plus and fruit beverages with added vitamins and nutrients.





PACKAGING

OUR PACKAGING PRINCIPLE IS REDUCE, RECYCLE, RECOVER



It's the content that counts – but not just the content. At Eckes-Granini, we are constantly thinking about how we can ideally package our high-quality juices, nectars and fruit drinks not only to optimally protect vitamins and flavours but also to protect the environment and conserve resources as well as possible. Our aim is to ensure that our consumers always make a sustainable choice. Regardless of which of our packaging alternatives they choose. That is why we are constantly working on further developing our packaging. Our focus is on systematically reducing packaging material and weight as well as further optimising the circular economy in order to close recycling loops.

Consumers prefer the packaging solution that seems most practical to them for their personal situation. Be it the lightness and unbreakability of a PET bottle, the choice of FSC-certified carton packaging or the desire for glass bottles. We are active on all three levels and are working on very different alternatives in order to fulfil the diverse wishes of our consumers and implement them as sustainably as possible. In addition to carton (28%), glass (23%) and bag-in-boxes and bags (1%), PET bottles account for 48% of packaging at Eckes-Granini Group level (as of 2022).

PET is still our consumers' favourite packaging material in terms of handling, weight and disposal, but also breakage resistance and risk of injury.

Nevertheless, there is no question that single-use plastic waste is a burden on our ecosystem. At the same time, virgin plastic – i.e. new plastic – is made from crude oil, a precious, finite raw material. For this reason, all our bottles are 100% recyclable to keep them in the packaging cycle for as long as possible.



PACKAGING

IN THE LOOP

To conserve resources, it is important to think in loops. The plastic from which our bottles are made is highly suitable for producing new bottles again. Our bottles are 100% recyclable. From 2025, we will also use a minimum share of 25% recycled PET (r-PET).

The recycling journey begins with an empty bottle. This is deposited in the reverse vending machine and collected together with other bottles. As our bottles are 100% recyclable, they can be fully recycled. After disposal, the bottles are sorted by colour, cleaned, shredded and processed into r-PET granulate. New bottles can be made from this granulate and filled.

Many European countries already have a deposit system for glass bottles, cans and certain PET drinks bottles. This can make a significant contribution to conserving resources. The Eckes-Granini Group has been campaigning for years to extend the deposit system in Europe to include juices, nectars and smoothies.

The system has already been modified in Germany: a deposit has been mandatory on all single-use plastic drinks bottles since 2022. The extension of the mandatory deposit to juice and nectras was a long overdue step on the way to closed loops and more sustainable packaging solutions and a key lever for further increasing the proportion of recycled



material in PET bottles in Germany. According to a study by the German environment association Nature And Biodiversity Conservation Union (NABU), around 98% of single-use PET bottles in Germany are currently collected, returned to reverse vending machines and recycled. This is a record in Europe and a model for the further introduction of deposit systems in other EU member states.

Unfortunately, there is an environmental challenge in the PET single-use

bottle loop in Germany: only around 45% of the recycled PET from the deposit system is reused for new drinks bottles. 55% of the recycled material goes to other industries. The high-quality, food-grade recycled material from drinks bottles is therefore largely used for packaging cleaning products, cosmetics or textiles. Once r-PET has been processed into these products, it can no longer be used for drinks bottles because it is no longer food-safe. Eckes-Granini, together with

other manufacturers, therefore supports the idea of a bottle-to-bottle loop and thus the right of first access for beverage producers to the recyclate from the single-use PET bottles collected.



PACKAGING

There are many reasons why we need to question existing packaging solutions. While the contents spoil after a few days or weeks, packaging is usually designed to last for years. In most cases, this packaging has to be industrially processed – e.g. with heat – for it to decompose. Ekes-Granini Sweden has therefore teamed up with the start-up Tomorrow Machine to work with various partners to design innovative packaging solutions that replicate the life cycle of fresh products. The idea is to develop a material inspired by fruit peel that serves as packaging: a bio-based juice bottle that composts itself without an industrial process.

With the support of the state innovation agency Vinnova and BioInnovation and in collaboration with the Swedish research institute RISE (Research Institute of Sweden), a prototype was developed

A BOTTLE THAT DISAPPEARS BY ITSELF

that consists mainly of potato starch and coconut extract. The biggest challenge was to control the decomposition and at the same time find a form of packaging that was suitable for juice. The result is a bottle with an outer skin that can be peeled like an orange, and only then does the decomposition process begin. The GoneShells bottle is not yet ready for series production. However, the test processes are showing promising results. Further prototypes are currently being developed for various fruit juice variants and fruit beverages.

Biodegradable packaging is not a new concept in itself. What makes the GoneShells bottle unique, however, is the speed of and multiple alternatives for decomposition. When the project is ready for the market, it will be possible to home compost the bottle or even dissolve it under the tap in the kitchen sink.

The decomposition process can be accelerated with a bottle that is designed so that it can be torn apart after use by peeling it like a fruit. If you tear the packaging and bring it into contact with water, a natural reaction begins to immediately break down the bottle. If all goes well, we will have created a bottle for the future that disappears by itself and puts less strain on both the environment and recycling systems. In addition, the bottle can be manufactured using existing production facilities.



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